

Impact Assessment (IA)

Name of the project, policy, service, or strategy:	Draft 2024/25 Budget		
Responsible officer:	Robert Langford		
Service Lead:	Louise Mattinson		
Date of assessment:	09/02/2024	Date of review:	09/02/2025



Introduction

Overview

What is an Impact Assessment?

The Impact Assessment is a tool to ensure that any policy, project, strategy, or service is assessed to consider any positive or negative impacts for all our residents with regards to equalities, health and sustainability. It is important that this is done in a timely manner and ideally it should precede the start of the project, policy or strategy concerned at Chorley Council or South Ribble Borough Council.

Who is the Impact Assessment for?

The responsibility of conducting the Impact Assessment is with the leading officer of the policy that is being assessed, with service leads responsible for the final sign off of the assessment. Once complete and signed off, the Impact Assessments are submitted to Performance and Partnerships, who are responsible for storing, monitoring, and ensuring the quality of the assessments. The assessment tool covers both Chorley and South Ribble Borough Council.

Why do we need to do Impact Assessments?

As Councils, we are committed as community leaders, service providers, and employers. Therefore, we will work to ensure that everybody is afforded equality of opportunity and good life chances. The Impact Assessment is a tool we use to ensure that we fulfil these commitments and thus meet our legal duties.

Instructions

Quick steps for completion

Follow the quick steps below when completing the Impact Assessment:

1. Sections: There are three sections to the Impact Assessment. These include:

- Equality impact: the impact on the nine equality strands, which include age, disability, sex, gender reassignment, race, religion, sexual orientation, pregnancy and maternity, and marriage and civil partnership. See the **Equality Framework**.
- Health and environmental impact: the impact on health and wellbeing as well as the environment.
- Reputational impact: the impact on the Councils' reputation and our ability to deliver our key priorities. Reference should be made to the Corporate Strategies.

2. Rating and evidence: Each section has a number of questions that should be given a rating and evidence given for why the rating has been selected. This allows us to quantify the impact. The rating key is outlined below:

Code	Description
P	Positive impact
N	Negative impact
NI	Neutral impact

3. Actions: Once a rating is given, actions should be identified to mitigate any negative impacts or maximise any positive impacts of the policy, project, or strategy that is being assessed.

4. Sign off: Once the assessment is completed, sign off is required by a Service Lead.

5. Submit: Once signed off, the Impact Assessment should be sent to the Performance and Partnerships Team, who will store the assessment securely and check for quality.

6. Follow up: Actions should be implemented and changes should be made to the policy, project, or strategy that has been assessed, with follow ups conducted annually to monitor progress.

Information and Support

Contact details

To submit your completed Impact Assessment or for guidance and support, please contact Performance and Partnerships at performance@chorley.gov.uk or performance@southribble.gov.uk

Equality Impact

Area for consideration	P	N	NI	Evidence/Statement	Further action required
What potential impact does this activity have upon:					
Those of different ages?	x			<ul style="list-style-type: none"> • £57,000 to implement a service that will help residents with their wellbeing, delivering support to people around healthy weights and nutrition, with a focus to support families cooking on a budget and making small changes that will provide long term health and wellbeing benefits for the family and household. • £300,000 to deliver the first year of operations at the South Ribble Family Wellbeing centre. This will enable greater access to services for key groups, including older people, families, and vulnerable young people. • Continue to deliver phase one of Jubilee Gardens, an extra care facility providing supported independent living, as part of our £20.5 million investment to deliver the state-of-the-art facility • £275,000 to make improvements to play areas such as Tardy Gate, enhancing the facilities for younger residents. • £170,000 for the development and implementation of a People and Skills Programme to ensure there is a range of employment and skills provision available 	

				in the borough, to promote future career pathways and develop the future skills pipeline to meet the needs of local enterprise.	
Those with physical or mental disability?	x			<ul style="list-style-type: none"> • £57,000 to implement a service that will help residents with their wellbeing, delivering support to people around healthy weights and nutrition, with a focus to support families cooking on a budget and making small changes that will provide long term health and wellbeing benefits for the family and household. • £300,000 to deliver the first year of operations at the South Ribble Family Wellbeing centre. This will enable greater access to services for key groups, including older people, families, and vulnerable young people. 	
Those who have undergone or are undergoing gender reassignment?			X		
Those who are pregnant or are parents?	x			<ul style="list-style-type: none"> • £57,000 to implement a service that will help residents with their wellbeing, delivering support to people around healthy weights and nutrition, with a focus to support families cooking on a budget and making small changes that will provide long term health and wellbeing benefits for the family and household. • £300,000 to deliver the first year of operations at the South Ribble Family 	

				Wellbeing centre. This will enable greater access to services for key groups, including older people, families, and vulnerable young people.	
Those of different races?			X		
Those of different religions or beliefs?			X		
Those of different sexes?			X		
Those of different sexual orientations?			X		
Those who are married or in a civil partnership?			X		
Socio-economic equality or social cohesion?	X			<ul style="list-style-type: none"> • £57,000 to implement a service that will help residents with their wellbeing, delivering support to people around healthy weights and nutrition, with a focus to support families cooking on a budget and making small changes that will provide long term health and wellbeing benefits for the family and household. • £300,000 to deliver the first year of operations at the South Ribble Family Wellbeing centre. This will enable greater access to services for key groups, including older people, families, and vulnerable young people. 	

				<ul style="list-style-type: none">• £170,000 for the development and implementation of a People and Skills Programme to ensure there is a range of employment and skills provision available in the borough.	
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Health, Social and Environmental Impact

Area for consideration	P	N	NI	Evidence	Further action required
What potential impact does this activity have upon:					
<p>Enabling residents to start well (pre-birth to 19)? <i>(Please consider childhood obesity, vulnerable families, and pregnancy care)</i></p>	x			<ul style="list-style-type: none"> £57,000 to implement a service that will help residents with their wellbeing, delivering support to people around healthy weights and nutrition, with a focus to support families cooking on a budget and making small changes that will provide long term health and wellbeing benefits for the family and household. £300,000 to deliver the first year of operations at the South Ribble Family Wellbeing centre. This will enable greater access to services for key groups, including older people, families, and vulnerable young people. £275,000 to make improvements to play areas such as Tardy Gate, enhancing the facilities for younger residents. 	
<p>Enabling residents to live well (16 to 75 years)? <i>(Please consider mental and physical wellbeing, living environment, healthy lifestyles, and improving outcomes)</i></p>	x			<ul style="list-style-type: none"> £275,000 to make improvements to play areas such as Tardy Gate, enhancing the facilities for younger residents. Continue to deliver phase one of Jubilee Gardens, an extra care facility providing supported independent living, as part of our £20.5 million investment to deliver the state-of-the-art facility. £170,000 for the development and implementation of a People and Skills Programme to ensure there is a range of employment and skills provision available in the borough. 	

<p>Enabling residents to age well (over 65 years)? <i>(Please consider social isolation, living independently, dementia, and supporting carers and families)</i></p>	x			<ul style="list-style-type: none"> Continue to deliver phase one of Jubilee Gardens, an extra care facility providing supported independent living, as part of our £20.5 million investment to deliver the state-of-the-art facility 	
<p>Rurality? <i>(Please consider the impact of those who live in rural communities, their access to services/activities)</i></p>	x			<ul style="list-style-type: none"> £275,000 to make improvements to play areas such as Tardy Gate, enhancing the facilities for younger residents. 	
<p>Natural environment? <i>(Please consider impact on habitation, ecosystems, and biodiversity)</i></p>			X		
<p>Air quality and pollution? <i>(Please consider impact on climate change, waste generation, and health)</i></p>			X		
<p>Natural resources? <i>(Please consider the use of materials and as well as transport methods and their sustainability)</i></p>			X		

Strategic Impact

Area for consideration	P	N	NI	Evidence	Further action required
What potential impact does this activity make upon:					
The Councils' reputation? <i>(Please consider impact on trust, confidence, our role as community leaders, and providing value for money)</i>	x			All the investments mentioned in the 24/25 draft budget are in keeping and help to uphold the council's corporate priorities. With these priorities in mind this allows the council to best prioritise the needs of the borough and its residents.	
Our ability to deliver the Corporate Strategy? <i>(Please refer to the Strategic Objectives)</i>	x			All the investments mentioned in the 24/25 draft budget are in keeping and help to uphold the council's corporate priorities. This is demonstrated in the layout of the plan.	
Support for the Social Justice / Value objectives of the Council <i>(please refer to the social value policy and relevant programmes of work)</i>			x		

